**Edward L.A. Bailor**

**1701 Candlestick Way**

**Owings, MD 20736**

**Bailor@Comcast.net**

**Cell: 240-375-3202**

Ed started his own consulting company after he retired from the United States Capitol Police as an Inspector.

**Bailor Security Consultants LLC in 2005 and GEM Protection LLC in 2011.**

**Former working contracts:**

Senior Project Consultant for Executive Protection Systems of Winchester Va.

He consulted for responders at the “Responder Knowledge Base” at MIPT

Science Applications International Corporation (SAIC) in Abingdon, Md.

Lockheed Martin Information & Technology Services in West Cherry Hill, N.J.

CSR Incorporated in Arlington, Va.

L3 Communications in Billerica, Ma.

Western Oregon Police Institute in Portland, Oregon

CRA Inc. in Alexandria, Va.

George Washington University

A-3 Technologies

Bracco Diagnostics, Princeton N.J

Unconventional Concepts, Inc.

Allied Barton

CONOPPS

ITG Consultants, Inc.

Davis-Paige Management Systems, LLC

ACCLARO

**EXPERIENCE:** *United States Capitol Police*: rank: Inspector RETIRED

Inspector Bailor retired in 2005 after 32 plus years with the United States Capitol Police. (USCP) During his Federal Service career, Ed worked on and developed many *state of the art* protective and response programs. He was the Field Force Commander of a 400 man Civil Disturbance Unit. He developed and served as the Emergency Coordinator for the U.S. Capitol Buildings Emergency Preparedness Plan that handles both the Continuity (COOP) and Continuance (COG) of the Legislative Branch of the U.S. Government. He developed the USCP-CBRNE program. During his tenure, he was the Commander of the USCP Protective Intelligence Division, Special Investigations Division, and also ran USCP’s Threats’ Assessment Section. He commanded the Special Events Sections that handled thousands of events from demonstrations to Inaugurations. He also worked in USCP’s Training Division as an academic and physical specialties instructor. He at one time commanded the First Responder Unit. Inspector Bailor served as the U.S. Capitol Operational Services Bureau’s emergency response coordinator for events like the Inaugurations, Presidential Addresses to Congress and other National Special Security Events. Ed was also the Watch Commander in the Operations Division for 10 years. In 1996, Inspector Bailor developed and trained a 160 man capable WMD ALERT response team and served as the Commander of the WMD Advanced Law Enforcement Response Team. This premier ALERT Team was one of the first Law Enforcement HAZMAT responder teams in the country. The USCP ALERT team was the first responders on the scene of the HART-Senate Building’s 2001 Anthrax attack and was critical in the mitigation process as well as the security of this multi-agency response. He also developed the civilian Hazardous Materials Response Team that integrated into the USCP WMD response planning. Inspector Bailor also served as a Special Assistant to the Chairman of the U.S. Capitol Police Board in 2004. Ed last commanded the Patrol Mobile Response Division that included such things as Patrol, K-9, Horse Mounted Unit, Motorcycle Unit, Crime Scene Search, our Off-Site Delivery Inspection Center, Crisis Management Unit, Hostage Negotiations, Civil Disturbance Unit, Tiger Team and the USCP Containment Emergency Response SWAT-Team. Co-Chair of the U. S. Congress Legislative Branch Emergency Preparedness Task Force (9-11).

**EDUCATION:** *University of Virginia* Some Graduate Studies FBI National Academy, Quantico, Va. Certificate of Achievement in Criminal Justice Education *University of Maryland*, College Park, Maryland B.S.: Business and Public Administration AA: Economics, Law Enforcement, BPA Senior Management Institute for Police Police Executive Research Forum (PERF)

Federal Law Enforcement Training Center (FLETC)

**SECURITY CLEARANCE:**

Top Secret Single Scope Background Investigation, *Q* (others) (PAST)

**SPECIAL TRAINING**: Ed is trained and certified in emergency first response, containment and tactics, Dignitary Protection, special firearms training. He is a certified academic and physical defense instructor. He was the coordinator of the Civil Disturbance Unit in both Field Tactics and Chemical agents. He is also trained in Hostage Negotiation and Crisis Management, Incident Command (NIMS) in both a Tactical Operation and HAZMAT incident, and he is trained as a level “A” HAZMAT Technician.

**SPECIALTY TRAINING LISTED:**

AMERICAN COLLEGE OF FORENSIC EXAMINERS INSTITUTE: Certified in Homeland Security- Level III, Preparation and Response Teams CHS-III for Law Enforcement and First Responders

AMERICAN BOARD CERTIFICATION IN HOMELAND SECURITY: Dignitary and Executive Protection

SOCIETY FOR INDUSTRIAL SECURITY: “Counter Terrorism” Disorders, Disruptions and Disasters.

LOUISIANNA STATE UNIV. (DHS): Integrated Response to Suspected WMD Cargo.

DEPT. OF THE TREASURY--C.F.L.E.T.C.: Law Enforcement and Police Techniques Advanced officers school, self-defense tactics; F.L.E.T.C.- First Response Training Program, Crisis Management Training Program, Middle Manager Training Program.

IACP: Cultural & Racial Sensitivity training, Critical Incident Management, Valuing Differences thru Interpersonal Effectiveness. Hostage Negotiations and Crises Management

SENIOR MANAGEMENT INSTITUTE FOR POLICE: Police Executive Research Forum Strategic Management U.S. SECRET SERVICE: Dignitary protection seminar. Practical, modified practical and standard firearm’s qualification. Firearms range training, Beltsville, Maryland

U.S. CONGRESS, ATTENDING PHYSICIAN: Basic Rescuer Program and CPR

F.B.I.: FBI National Academy 180th Session. Firearm’s training. Additional courses in: Managing in the New Millennium, Hate Crimes, Fraud, Using Technology to Improve Influence, Managing Worldwide Connections, Policing in the new Millennium, and Response to Terrorism, Organizational and Operational Risk Management, Leadership- You Can’t Lead With Your Feet Up On The Desk, Large Scale Demonstrations: a British Approach to Dealing with Disorder, Improving Tactical Negotiations and learning from High Risk Critical Incidents, Multiple Casualty Violence: Community Based Solutions for Prevention and Mitigation, Counter Terrorism: Global Strategies and Lessons Learned for U.S Homeland Security, Human Trafficking: Global Impacts and Local Solutions, High Profile Terrorists Incidents,

DEPT. OF THE ARMY: Terrorism Counteraction instructor training course, Nuclear, Biological, Chemical Orientation Seminar, Army Chemical School at Fort McClellan- Live Toxic Agent Defense Training Course.

DEPT. OF VETERAN AFFAIRS: Mass Fatality Incident Response, Lifesaving Intervention, Delivering Health Care and Medical Services in Catastrophic Disasters

D.C. METROPOLITAN POLICE ACADEMY: Self-defense advanced officer’s training school CALIBRE PRESS, INC.: Street Survival and Surviving Edged Weapons Seminar

U.S. PARK POLICE: Drivers training, Beltsville

RED CROSS: CPR and senior lifesaving

VIRGINIA STATE POLICE: Officer Survival one-man scout car and High Speed Defensive Driving.

UNITED STATES DEFENSE INTELLIGENCE AGENCY: *Joint Military Intelligence Training Center:* National Intelligence Course  Maryland U.S. SENATE COMPUTER CENTER: Computer training, intermediate, advanced NAUI: Scuba diving- Advanced Open Water PENNSYLVANIA STATE UNIVERSITY: Survival foraging UNIVERSITY of NORTH FLORIDA: *The Public Safety Institute:* Developing and Managing an Incident Command System. UNIVERSITY OF MARYLAND FIRE AND RESCUE INSTITUTE: Hazmat Incident Command U.S. CAPITOL - SPECIAL SERVICES: Sign language U.S. CONGRESS, CHIEF ADMINISTRATIVE OFFICER, OFFICE OF HUMAN RESOURCES: Valuing Differences through Interpersonal Effectiveness, Basic Skills in Leadership and Influence.

UNITED STATES FIRE ACADEMY: Emergency Response to Terrorism

DEFENSE SECURITY SERVICE: Cyber Security Awareness

GOVERNMENT OF THE DISTRICT OF COLUMBIA, *Office of Emergency Preparedness*: Understanding and Managing the Threat of Terrorism, Leadership and Influence, HAZMAT, Public Safety Partnership, Domestic Preparedness, Capability Assessment, Prevention and Mitigation.

UNITED STATES NATIONAL DOMESTIC PREPAREDNESS PROGRAM: Emergency Responder Nuclear, Biological and Chemical Responder Awareness, Operations and ICS.

DEPARTMENT OF VETERAN AFFAIRS: Lifesaving Intervention, Delivering Health and Medical Services in Catastrophic Disasters

DEPARTMENT OF ENERGY: Bechtel Nevada, Weapons of Mass Destruction, Radiation Dispersal Devices

FEDERAL EMERGENCY MANAGEMENT AGENCY, *Emergency Management Institute*: Mass Fatalities Response, Emergency Program Manager, Emergency Preparedness, Radiological Emergency Response, Mitigation, Emergency Management, Operation’s Center, Community Preparedness and Response and Recovery, Emergency Program Management, Incident Command, Special Events Contingency Planning, Emergency Response to Terrorism, NIMS I&II, COOP Planning I&II, Leadership & Influence, Decision Making & Problem Solving, Effective Communication, ICS for Single Resources, Initial Action Incidents.

NEW HORIZONS DIAGNOSTICS CORPORATION: Bio-warfare Training Class

WEST VIRGINIA LABORERS-A.G.C. Education and Training: Hazardous Waste Operations- Technician

UNIVERSITY OF TENNESSEE: NFA Investigator Virtual Reality IVR, Arson Investigation

NATIONAL CENTER FOR MISSING AND EXPLOITED CHILDREN: Missing Children: The Dynamics and the Response.

TEXAS A&M UNIVERSITY: Emergency Medical Service Concepts for Weapons of Mass Destruction, Emergency Response to Terrorism, Terrorism Awareness for Emergency Responders, Hazardous Materials Operations. (Pro Board certified)

UNITED STATES DEPARTMENT OF JUSTICE’S OFFICE OF DOMESTIC PREPAREDNESS: Preparing for and responding to Terrorism, and WMD Events

INTERNATIONAL ASSOCIATION OF FIRE CHIEFS: International Hazardous Materials Response Teams GOVSEC, US LAW ENFORCEMENT, READY: Continuing Education in Law Enforcement NEW MEXICO TECH: Incident Response to Terrorist Bombings Awareness

WESTERN OREGON UNIVERSITY, Western Community Policing Institute: Creating Vigilant, Prepared and Resilient Communities for Homeland Security, Train the Trainer

United States Center for Development of Security Awareness: Cyber Security Awareness

**WRITTEN MATERIALS:**

First Response Training Program for Supervisors USCP 10-100 Nuclear, Biological and Chemical Response Plan USCP Hazardous Materials Response Plan Capitol Buildings Emergency Preparedness Program (CBEPP)

USCP COOP and COG Standard Operational Plans

The U.S House and U.S. Senate COOP Plans The 1828 USCP Magazine, Associate Editor Short Informational Police Articles and Training Manuals

DOD Continuity of Operation’s Plan for CIFA, DARPA

Planning Review, International Monetary Fund’s CBRNE Program

NSA WMD Emergency Response Plans Review

Camp Williams, Utah: DOD NG Base, CBRNE Response Capability Review

Chair: NIJ CBRN Law Enforcement PPE Ensemble Standard STC

FOP Magazine article on 9-11 events

Inside Homeland Security Magazine article on 9-11 events

**ACCOMPLISHMENTS AND AWARDS**:

USCP Departmental Distinguished Service Medal 2004, the USCP Certificate of Commendation Award 3/79 & 11/90, 1993 U.S. Capitol’s Statue of Freedom Restoration Project and U.S. Capitol Bicentennial Celebration, FBI-Fitness Challenge Achievement Award

The United States Secret Service for 1997 & 2001 Inaugurations, 1998 USCP Management Award, The FBI National Academy Dedication and Training Award, The United States Supreme Court Award for the BUSH v. Palm Beach County Canvassing Board case, International Association of Fire Chiefs Hazardous Materials Response Teams award, U.S. Marine Corps CBIRF Commendation, USCP Distinguished Service Award, USCP Management Award. Managed the 2001-02 Legislative Branch Emergency Preparedness Task Force. Served on National Institute of Justice emergency preparedness panels, and assisted the Department of Homeland Security Science and Technology Directorate, FEMA’s NIMS-STEP and the NIJ -S&T Achievement Award. Certificate of Appreciation from the Board of Directors of the National Law Enforcement Officers Memorial. Certificate of Appreciation from the American Board for Certification in Homeland Security.

College: University of Maryland-- cross country and track teams, Atlantic Coast Conference Individual and Relay Track champion. All Conference Indoor Track, University of Maryland and Atlantic Coast Conference record holder. Alpha Tau Omega fraternity

**ASSOCIATIONS**:

Elected President of the Board of Directors of the Victoria Station Homeowners Association June 1992 to 2002, International Police Association (IPA), Fraternal Order of Police (FOP), University of Maryland Alumni Association, Jesus the Good Shepherd Catholic Church, NAUI-Scuba Association, State of Maryland Organ Donor Program, "M" Club--an alumni Varsity Athletic Letterman Association and M club Board MEMBER (VP) at the University of Maryland, Kentucky Colonels, FBI National Academy Associates (FBINAA)-Past President of FBINAA D.C Chapter; Calvert County Board of Education Citizens Advisory Committee (past), Calvert County Board of Commissioners Citizens Advisory Committee (past), USCP Retired Officers Association, and International Association of Chiefs of Police (IACP), The Department of Homeland Security’s Inter-Agency Board (IAB), Police Executive Research Forum (PERF), National Tactical Officers Association (NTOA), American College of Forensic Examiners (ACFEI), Federal Law Enforcement Officers Association (FLEOA), The National Sheriff’s Association (NSA). The National Defense Industrial Association (NDIA) International Police Association (IPA) American Board for Certification in Homeland Security (ABCHS), Kenwood High School Athletics’ Hall of Fame

**GUEST SPEAKER/Lecturer:**

Technical Support Working Group’s (TSWG) PPE Conferences, Homeland Security Summit, International Conference on Terrorism and Weapons of Mass Destruction, Council of Strategic Security and Technology Organizations Conference, Missouri Fire and Rescue Training Institute, Center for Technology Commercialization, Homeland Security’s- “Technologies for Public Safety in Critical Incident Response Conferences, FBINA Local and National Conferences, IACP Local and National Conferences, IAB, NIST, NIJ and NIOSH Conference meetings, International Association of Fire Fighters Conference, NIJ’s CTIP Conference. Ed also guest lectured numerous times at Colleges and High Schools.

**Recent: *Distinguished Service Selections:***

Served as the FEMA Subject Matter Expert for the DHS Police Resource Typing Strike Force Team Development, Prisoner Control Strike Force, and Physical Security Strike Force. (2009)

NIOSH Guidance Development Project for CBRN Respirators

2011 Honored Fraternal Order of Police Delegate to the National FOP Conference

*Chair: NIJ Special Technical Committee writing the LE-CBRN-PPE Standard*

*Member- the DHS, DOD, Attorney General’s Inter-Agency Board (IAB) for Equipment Standardization and Inter- Operability.*

*RAND- Executive Task Force on First Responders in a Terrorist Attack*

*Member of the Department of Homeland Security’s Working Group for Refinements to the 2005 DOD Targets Capabilities List II.*

*Ed served on the NASA/NATICK Panel for Comprehensive review of Law Enforcement Protective Equipment Requirements. 2005 Member of the Defense Science Board’s Task Force on Chemical Warfare Defense.* *After 9-11 he served on the United States Congress Legislative Branch’s Emergency Preparedness Task Force*

*Ed served on Rand Science and Technology Policy Institute’s “Protecting Emergency Responders” Board*

*International Symposium for WMD Preparedness “Charting a Course”*

*Department of Homeland Security -National Capital Region’s Joint Federal Committee (JFC)*

T*echnical Support Working Group’s Panel (TSWG) Quadrilateral Forensics Considerations during a WMD Attack, and Mass Casualty WMD Decontamination Panel*

*International Association of Chiefs of Police’s (IACP) Law Enforcement’s selection of Personal Protective Equipment and Standards*, *WMD Missions and Functions 2004*

*National Capitol Region Council of Government’s Weapons of Mass Destruction past Co-chair*

*Department of Defense’s 1401 Technology Transfer Program Overview Panel*

AOAC “Stakeholder Panel Agent Detection Assays” (SPADA- *White Powders) for the ANSI Standard*

*2005 Presidential Inauguration NSSE Co-Chair with USSS for:* *Crisis Management, Consequence Management, Parade Route, Motorcades,* *Civil Disturbance and Prisoner Processing*

*Vice Chair: American Board for Certification in Dignitary and Executive Protection*

*DHS S&T Directorates- Project Responder’s Lessons Learned I, II, III & IV member*

*St. Petersburg College National Terrorism Preparedness Institute and TSWG Best* Practices for Mass Decontamination Protocols Focus Group

NIOSH- N95 FFR Respiratory Protection Meeting 2011 and 2013 Off-gassing Symposium.

NFPA 472 and 473 standards panel for IACP

NIST-ANSI Rad Standard Review Panel

FEMA- NIMS- STEP (Supporting Technology Evaluation Program) National Preparedness 2010

Detection vs. Protection: Committee Member DHS, A Systems Approach to Protection and Security

American Board for Certification in Dignitary Protection, Board Member and Vice-Chair 2014

NIJ ASTM Law Enforcement Ballistic Resistant Head Protection Helmet Committee 2014

Interagency Board (IAB) Militarization of Police Evaluation Committee (1033 Program) 2014

Selected for the Criminal Justice Commission Board 2014

10/2017